



the Largest NATIONAL MATERIAL HANDLING & FACILITY SERVICES organization

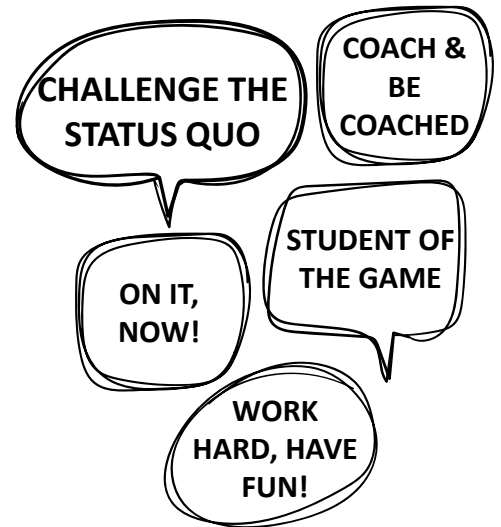


WHAT WE VALUE

OnPoint Group companies are the leading provider of facility maintenance, loading docks & doors, material handling and power management. We have positions from technicians to administrative with opportunity for growth.

Our customers gain peace of mind through total command over the cost and performance of their equipment and reliable coverage for all facility services, allowing them to focus on their core business.

At OnPoint Group, we put our customers at the center of everything we do. Our team members are passionate about the customer experience, so we continually strive to provide an environment that allows each person to be at their personal and professional best. We are committed to a shared set of Core Values that guide our culture and drive our commitment to our customers and to each other!



PROUD MOMENTS



Recognizing private company success



WE TOOK AN EMPLOYEE FOCUSED APPROACH IN RESPONSE TO COVID-19. LET US TELL YOU MORE!



OnPoint Group, LLC



567-336-9764



onpointgroup.com

Medical and Prescription Insurance

OnPoint Group offers three comprehensive medical and prescription packages to choose from through United Health Care and MagellanRx for eligible team members.

Healthcare Transparency

A personal healthcare advocate, specializing in concierge-type support, is available to all employees and dependents enrolled in OnPoint Group's benefit plans. Our advocate has the ability to compare costs for upcoming procedures, provide assistance with medical bills and payments, prescription coverage, dental, vision, and more!

Voluntary Benefits

Additional benefits available include: Critical Illness Insurance, Accident Insurance, Hospital Indemnity, Legal Insurance, Identity Theft Protection, Pet Insurance Discount and a Home & Auto Discount.

Group Life Insurance

Base Term Life and Accidental Death & Dismemberment (AD&D) is covered for all eligible team members by OnPoint Group. Employees also have the option to purchase Supplemental Life and AD&D, Spouse Life and Child Life.

Disability

OnPoint Group sponsors **long term disability** for all eligible team members. An optional **short term disability** plan is also available to full time team members.

PTO

OnPoint Group and its family of companies provide generous paid time-off and company holidays to eligible team members!

Dental

Our Dental Plan, with coverage in the Delta Dental network, includes Orthodontia coverage to dependents up to age 19!

Vision

Our Vision Plan, with coverage provided by EyeMed, includes a Freedom Pass that allows participants to get FREE eyeglass frames at select stores

Wellness Program

Team Members have the option to participate in our Wellness Program to earn rewards including a discount on medical premiums!

Pre-Tax Options

The following flexible spending accounts are offered:
 Health Savings Account (HSA)
 Flexible Spending Account (FSA)
 Healthcare and Dependent Care Reimbursement

Employee Assistance Program

Assistance available to all team members in areas including marital and family relationships, grief and loss, depression, financial wellness, and more!

Retirement Plan (401k)

Facilitated through Fidelity, all eligible team members can enroll in a traditional pre-tax 401k or a Roth 401k for post tax contributions.

